

Welcome to  Wavelength
T U I T I O N

Dear Applicant,

Thank you for your interest in joining our tutoring team here at Wavelength Tuition, where we know that to provide the best tuition, we need the best tutors.

As a part of our team, you will play a crucial role in fostering a positive learning environment and helping students achieve their academic goals. We are committed to supporting our tutors through professional development and a collaborative workplace culture, ensuring that you can thrive in your role. As tutors and teachers ourselves, we know that the support we provide is critical in making the tutoring process for you, the tutor, as smooth as possible.

Inside this application pack, you will find important information about the position, our values, and what it means to be part of our community. We encourage you to take the time to review these materials carefully.

Thank you for your interest in Wavelength Tuition. I hope you will want to learn more about us by visiting our website [here](#), and if you would like to chat to us about the role then drop us an email at info@wtuition.co.uk.

Warm regards,

Nathan Murdoch & Anthony Criscuolo

Tutors & Directors

Wavelength Tuition

Job Description

Job Title: Tutor

Job Type: Self-employed Contractor

Job Summary:

We are seeking a dedicated and passionate Tutor to join our team at Wavelength Tuition. The successful candidate will provide high-quality tuition for students at KS3, GCSE, and A-level, delivering both 1-to-1 sessions and group classes. This role is ideal for someone who is committed to fostering a positive learning environment and helping students achieve their academic goals.

Key Responsibilities:

- Deliver engaging and effective tutoring sessions for students across KS3, GCSE, and A-level in your subject.
- Assess students' needs and tailor lessons to meet individual learning styles and objectives.
- Develop lesson plans and educational materials that align with the curriculum and enhance student understanding.
- Monitor and evaluate student progress, providing constructive feedback to support their development.
- Foster a supportive and inclusive atmosphere that encourages student participation and confidence.
- Maintain open communication with students and parents to discuss progress and any concerns.
- Stay current with curriculum changes and educational best practices.
- Participate in tutor meetings and professional development opportunities to enhance teaching skills.

Qualifications:

- Relevant undergraduate degree and hold either a Masters level qualification or QTS.
- Teaching qualification (e.g. PGCE, QTS) or recognised tutoring certification is preferred.
- Proven experience in tutoring or teaching at KS3, GCSE, and A-level.
- Strong knowledge of the curriculum and assessment methods for the relevant educational stages.

Skills and Abilities:

- Excellent communication and interpersonal skills, with the ability to engage and motivate students.
- Strong organisational skills and attention to detail in planning and delivering lessons.
- Patience and adaptability in addressing diverse learning needs.
- Commitment to promoting the safety and wellbeing of children and young people.

Core Requirements:

- Understanding of child protection policies and a commitment to safeguarding practices.
- The ability to work in a way that promotes the safety and wellbeing of children and young people.
- You hold an Enhanced DBS certificate (“DBS”) and are signed up to the DBS Update Service, or you hold a DBS that is less than one year old and you agree that you will renew your DBS on or before its one year anniversary and you will subsequently sign up to the DBS Update Service, or you are willing to obtain a DBS and sign up to the Update Service prior to starting.

Benefits:

- An @wtuition.co.uk email address from which to manage your tuition.
- A Wacom One graphics tablet, to make online sessions seamless.
- Access to Google Meets and BitPaper, through which you can deliver high quality, interactive lessons.
- Access to our flexible booking system, with payments and advertising managed by Wavelength Tuition, so you are free to turn up and tutor without any added admin.
- Access to our growing range of resources.
- Access to a supportive community of tutors and teachers, dedicated to sharing best practice.
- Competitive rates of pay.
- Opportunities for development through developing group classes, courses and professional development for tutors.

Person Specification

Skills and Level of Experience:

- Proven experience in tutoring or teaching students at KS3, GCSE, and A-level.
- Strong knowledge of the curriculum and assessment methods for your subject area.
- Excellent communication skills, with the ability to explain complex concepts in an accessible manner.
- Experience in delivering both 1-to-1 tuition and/or group classes, adapting teaching methods to suit individual learning styles.
- Show a good understanding of how children learn and how to raise standards of achievement.

Abilities, Behaviours, Attitudes, and Values:

- Commitment to fostering a supportive and encouraging learning environment that promotes student engagement and confidence.
- Ability to inspire, challenge and motivate students.
- Patience and adaptability in responding to students' varying needs and abilities.
- Strong organisational skills to plan and deliver effective lessons and track student progress, as well as keeping up with admin.
- Enthusiastic and passionate about education, with a dedication to helping students achieve their academic goals.
- Openness to feedback and a commitment to continuous professional development.
- Be able to build and sustain professional standards and relationships with students.

Qualifications:

- Relevant undergraduate degree and hold either a Masters level qualification or QTS.
- Teaching qualification (e.g. PGCE, QTS) or recognised tutoring certification is preferred.
- You hold an Enhanced DBS certificate ("DBS") and are signed up to the DBS Update Service, or you hold a DBS that is less than one year old and you agree that you will renew your DBS on or before its one year anniversary and you will subsequently sign up to the DBS Update Service, or you are willing to obtain a DBS and sign up to the Update Service prior to starting.

Core Requirements for Working with Children and Young People:

- Demonstrated ability to work in a way that promotes the safety and wellbeing of children and young people.
- Understanding of child protection policies and a commitment to safeguarding practices.
- Ability to create an inclusive and engaging learning environment for all students.
- Suitable to work with children and young people.

Safeguarding and Child Protection

This role is a tutoring role involving extensive, unsupervised 1-to-1 contact and responsibility for children.

Wavelength Tuition is committed to safeguarding and promoting the welfare of children and young people and expects all tutors, staff and volunteers to share this commitment. The successful applicant will be expected to uphold this duty and be responsible for promoting and safeguarding the welfare of children and young persons for whom they are responsible, or with whom they come into contact, and so to adhere to and ensure compliance with Wavelength Tuition's Safeguarding Policy at all times and complete appropriate training. If in the course of carrying out the duties of the post the post-holder becomes aware of any actual or potential risks to the safety or welfare of children, they must report any concerns to Wavelength Tuition.

Applicants will be required to undergo child protection screening appropriate to the post. Since this role involves 'regulated activity' with children, the successful applicant will be required to complete a Disclosure and Barring Service (DBS) disclosure application. Appointment will be conditional upon Wavelength Tuition being satisfied with the result of the Enhanced DBS check and the outcome of all the other checks.

Wavelength Tuition will also carry out a check of the Children's Barred List on the successful applicant. Applicants should be aware that it is unlawful for Wavelength Tuition to contract anyone to work with children if they are barred from doing so, and it is a criminal offence for a person to apply to work with children if they are barred from doing so. This role is also exempt from the Rehabilitation of Offenders Act 1974 and Wavelength Tuition is therefore permitted to ask shortlisted applicants to declare all convictions and cautions (including those which are 'spent' unless they are 'protected' under the DBS filtering rules) in order to assess their suitability to work with children.

Please read our safer recruitment policy before completing your application.
Please also be aware of our Safeguarding & Child Protection Policy.

How to Apply

Please send a completed application form and a cover letter outlining your relevant experience and why you would be a great fit for our team to jobs@wtuition.co.uk. These can be found on our website. For safer recruitment purposes application forms need to be completed in full and CVs alone will not be accepted.

References may be taken before being short-listed, please indicate on your application form if you have any objection to us contacting the referee prior to interview.

For more information on the role please contact us at info@wtuition.co.uk.